Assistant or Associate Professor in Animal Husbandry

Department of Veterinary Biomedicine, Faculty of Veterinary Medicine

The Faculty of Veterinary Medicine (FMV) of the *Université de Montréal* is seeking a regular professor at rank of Assistant or Associate Professor in **Animal Husbandry** for the new delocalized campus in Rimouski located at the *Université du Québec à Rimouski* (UQAR). It is a full-time and a tenure-track position.

According to the [QS World University Rankings](), the FMV ranks among the top 30 veterinary education institutions worldwide. The FMV offers a structured mentoring program facilitating the integration of new professors into their academic careers. To learn more about the FMV and discover the vibrancy of its academic life, visit our [website](). The position is located in [Rimouski](), a city of 50,000 inhabitants, the regional capital of Bas-Saint-Laurent, known for its dynamism and quality of life. It brings together numerous educational institutions and has a high concentration of researchers in basic and applied sciences. Multiple collaborations and services exist thanks, in particular, to the privileged partnership with the Université du Québec à Rimouski and the Maurice Lamontagne Institute. The MRC of Rimouski-Neigette has a very active agricultural zone, including a significant representation of animal productions (dairy and milk cattle, beef cattle, sheep, pigs, broiler chickens, and others), making it a fertile ground for research and teaching in this very important sector.

The [Department of Veterinary Biomedicine](), comprising 17 tenure-track professors and 5 adjunct professors, provides a dynamic environment for research and education. Our areas of expertise cover fundamental and experimental pharmacology, toxicology, molecular and integrative physiology, genomics, proteomics, animal modeling, livestock management, reproductive biology, including close ties to translational and clinical research. Livestock management research faces several challenges, both scientific and practical, that can affect animal welfare, environmental sustainability, resilience to diseases and climate change, technological innovation, food safety, and product quality. The [Department of Veterinary Biomedicine]() is seeking candidates with expertise in **Animal Husbandry**, particularly in the areas of animal nutrition, animal husbandry, ecology, ethology, and animal health.

By joining our team as a professor, you will contribute to our mission to ensure leadership in education and research in the field of **Animal Husbandry** through an interdisciplinary and innovative approach to address challenges and promote sustainable, ethical, and productive practices while ensuring food security and the health of animals, humans, and the environment. This position aligns with the core faculty mission to educate the next generation of veterinarians and scientists proficient in new technologies of fundamental and applied research, and with an understanding of current challenges in animal and human health within the "One Health" vision.

The selected individual will be responsible for leading an innovative and independent research program, securing external research grants, utilizing current approaches including cutting-edge technology, and collaborating with department members, FMV colleagues, and those from UQAR. A research program aligned with the department's, FMV's, and UQAR's activities would be advantageous. To facilitate the initiation of research activities, FMV will provide the successful candidate with laboratory space, office space, and highly competitive start-up funds.

As a professor, you will have the opportunity to contribute to the excellence of the Faculty of Veterinary Medicine…

… through your teaching and your research activities. You will also ensure the visibility of your discipline in addition to actively participate in the operation of a renowned institution. As such, you will:

> Develop an autonomous and independent research program aligned with the posting, the activities of the Department of Veterinary Biomedicine, the FMV, the Rimouski region or our partner UQAR;
> Participate in teaching animal husbandry and sustainable development of animal production to students enrolled in the Doctor of Veterinary Medicine (DVM) program;
> Participate in the teaching and training of graduate students (2nd and 3rd cycles and postdoctoral levels);
> Participate in outreach activities of your discipline (publications, conferences, others);
> Contribute to the functioning of the FMV.

To succeed in this role, you'll need:

> Ph.D. degree in a relevant area;
> Doctor in Veterinary Medicine (DVM) or equivalent would be considered an asset;
> Must possesses significant experience and productivity at the postdoctoral level in a relevant discipline to the position;
> Strong track-record of publications demonstrating scientific and academic excellence;
> Ability to work in a multidisciplinary environment, critical to establishing collaborative research within the Department of Veterinary Biomedicine, the FMV, or the UQAR;
> An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to Université de Montréal's Language Policy. An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

All candidates are asked to submit a letter of intent detailing their research interests and career objectives, including a summary of their research program proposal and a short description of their teaching philosophy as well as their curriculum vitae, a copy of their diplomas, and the full name and contact information (phone numbers, email, address) of 3 referees. Applications should be sent to:

> **Francis Beaudry, PhD**
> Interim Chair and Professor
> Department of Veterinary Biomedicine
> Faculty of Veterinary Medicine, *Université de Montréal*
> 3200, rue Sicotte, Saint-Hyacinthe (QC) J2S 2M2
> Phone: 450-773-8521, ext. 8647
> Email: francis.beaudry@umontreal.ca
> Website

We strongly recommend that you complete this self-identification questionnaire. You will find more information about this step in the Diversity and Inclusion section at the end of this document.

Additional information about the position

Reference number	FMV 03-24 / 12
Application deadline	Until May 31st, 2024 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of September 1st, 2024

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Indigenous Peoples, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing the self-identification questionnaire. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.