

L'Université
de Montréal
et de votre
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant or Associate Professor in Theriogenology

Department of Clinical Sciences, Faculty of Veterinary Medicine

The Faculty of Veterinary Medicine (FMV) of the *Université de Montréal* is currently seeking qualified candidates for an Assistant or Associate Professor position in Theriogenology to join the dynamic multidisciplinary team in his Department of Clinical Sciences (anesthesiology, lameness, surgery, behavioral medicine, dentistry, dermatology, radiology, artificial intelligence, internal medicine, neurology, ophthalmology, emergency and critical). The FMV is located in [Saint-Hyacinthe](#), the agricultural capital of Quebec, with 57 000 inhabitants. The FMV is located 60 km (37 miles) from [Montreal](#), a vibrant city with an international airport and excellent flight connections to Europe, the USA, and South America. The FMV is also within easy reach of the beautiful, historic [Quebec City](#) and [Ottawa](#), the capital of Canada. The FMV is located off campus but maintains strong collaborative ties to other faculties at the *Université de Montréal* and other universities within the province. FMV is ranked among the top 30 veterinary educational institutions in the world, according to the [QS World University Rankings](#). A structured mentorship program is available for newly hired professors. To learn all about the FMV and discover the effervescence of its faculty life, visit [our Website](#).

The successful candidate will join a dynamic theriogenology team composed of 1 professor, 1 clinician and several graduate students (interns, master's and doctoral students). A residency program is also active. The successful candidate will have the opportunity to join an internationally renowned reproductive center, the *Centre de recherche en reproduction et fertilité (CRRE)*. The proximity of FMV's other departments (Veterinary Biomedicine and Pathology and Microbiology), also located in Saint-Hyacinthe, offers interesting opportunities for collaboration.

As a professor, you will have the opportunity to contribute to the excellence of the Faculty of Veterinary Medicine...

...through your teaching and your research activities. You will also ensure visibility of your discipline in addition to actively participate in the operation of a renowned institution. As such, you will:

- > Participate in the teaching of theriogenology to undergraduate and graduate students, as well as the continuing education of veterinarians;
- > Participate in clinical teaching of the theriogenology service to DMV students and graduate students (including interns and residents);
- > Develop research axes and collaborate on various projects in the field of theriogenology;
- > Contribute to outreach activities within the field of theriogenology (publications, conferences, and others) including participation in various community services in the field;
- > Contribute to the overall organization of the institution.

Additionally:

- > Participate to emergency duties established by the *Centre hospitalier universitaire vétérinaire* (CHUV).

To succeed in this role, you'll need:

- > Hold a Doctor of Veterinary Medicine (DVM) degree or equivalent;
- > Have successfully completed a residency in Theriogenology and be a diplomate of the American College of Theriogenology (ACT) or of the European College of Animal Reproduction (ECAR);
- > Applications from board-eligible individuals, as well as residents in the process of graduation, will also be considered;
- > Demonstrate interest and aptitude for teaching, research, and clinical activity;
- > M.Sc. or equivalent (relevant research achievements);
- > Hold or be eligible to obtain a license to practice veterinary medicine in the province of Quebec (Canada) issued by the [Ordre des médecins vétérinaires du Québec](#);
- > An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance with [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

If you have any questions or would like to discuss employment informally before submitting your application, please contact Dr. André Desrochers.

All candidates are invited to submit a letter of intent detailing their research interests and career objectives, a *curriculum vitae*, copies of their diplomas, and the full name and contact information (phone numbers, email, postal address) of 3 references. Applications should be sent to:

Dr. André Desrochers, Chair
Department of Clinical Sciences
Faculty of Veterinary Medicine, *Université de Montréal*
3200, rue Sicotte, St-Hyacinthe (QC) J2S 2M2
Phone: 450-773-8521 ext. 8297
Email: andre.desrochers@umontreal.ca
Website: <https://scliniques.umontreal.ca/accueil/>

We strongly recommend that you complete [this self-identification questionnaire](#). You will find more information about this step in the Diversity and Inclusion section at the end of this document.

Additional information about the position

Reference number	FMV 04-24 / 14
Application deadline	Until July 1 st , 2024 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of October 1 st , 2024, or according to the successful candidate's availability

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

