Université de Montréal et du monde.

Become an Assistant Professor of Veterinary Physiology

The Faculty of Veterinary Medicine of the Université de Montréal is the only French-language institution of its kind in North America. It stands out for the excellence of its research and training on its two campuses—one in Saint-Hyacinthe, at the heart of Quebec's agri-food region, and the other in Rimouski, within a rich coastal environment. A driver of change, it prepares tomorrow's leaders through a "*One Health*" approach that brings together innovation, biodiversity, and sustainability.

The Department of Veterinary Biomedicine provides a vibrant and forward-thinking environment for research and training. Our diverse areas of expertise include basic and experimental pharmacology, toxicology, molecular and integrative physiology, genomics, proteomics, animal modeling, and reproductive biology. These domains are closely connected to both translational and clinical research, ensuring relevance and real-world impact. We are committed to advancing knowledge and developing skills in veterinary and biomedical sciences, for future veterinarians (DMVs) as well as aspiring scientists (M.Sc. and Ph.D. students).

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Develop an innovative, autonomous research program in **reproductive, endocrine or nervous system physiology**. Particular attention will be paid to innovative projects in contraception, chronic disease treatment or pain management in animals, as well as those integrating artificial intelligence and gene therapies;
- Teach undergraduate students in the Doctor of Veterinary Medicine (DVM) program, as well as graduate students (2nd and 3rd cycles and postdoctoral fellows);
- Participate in the discipline's outreach activities (publications, conferences, scientific and other activities);
- Contribute to the institution's operations through participation in committees and working groups.

Qualifications

- Hold a doctorate (Ph.D. or equivalent) in a relevant field;
- Postdoctoral training or equivalent;
- A Doctor of Veterinary Medicine (DVM) degree or equivalent will be considered an asset;
- Research and publication record demonstrating scientific and academic excellence;
- Demonstrate the ability to provide high-quality academic teaching and supervision;
- Demonstrate the potential to develop internal, national and international collaborations;
- Ability to work as part of a team in an interdisciplinary context and to complement faculty;
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the Université de Montréal language policy.

Additional information about the position

- Competitive salary and a comprehensive range of benefits
- Expected start date: January 5, 2026
- Located at the Saint-Hyacinthe campus

How to submit your application

The application file presented must include the following documents, to be submitted before September 12, 2025:
- A cover letter
- A curriculum vitae
- Copies of, or links to, three recent publications or research papers
- A statement outlining your teaching and mentoring experience and approach
- A research program proposal
- Three letters of recommendation submitted directly by the referees to the department
- A copy of your diplomas

Contact information
Francis Beaudry, directeur
Département de biomédecine vétérinaire
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We encourage you to complete the self-identification questionnaire. More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.
As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS
- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and Wellness Program
- Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)
- Life insurance and disability income insurance

WORK-LIFE BALANCE
- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

PROFESSIONAL DEVELOPMENT
- Research and study leave
- Research start-up funding
- French language training program
- University-level teaching skills development activities
- Professional development and sabbatical leave allowance program
- Tuition waiver program for you, your spouse, and dependent children

DIVERSITY AND INCLUSION
Université de Montréal places the values of diversity, equity and inclusion at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.
UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.
Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.
The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.
All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.