Become an Assistant or Associate Professor of Veterinary Anatomic Pathology

The **Faculty of Veterinary Medicine** of the Université de Montréal is the only French-language institution of its kind in North America. It stands out for the excellence of its research and training on its two campuses—one in Saint-Hyacinthe, at the heart of Quebec's agri-food region, and the other in Rimouski, within a rich coastal environment. A driver of change, it prepares tomorrow's leaders through a "*One Health*" approach that brings together innovation, biodiversity, and sustainability.

The **Department of Pathology and Microbiology** encourages transdisciplinary collaboration that integrates the "One Health" concept into its teaching and research activities. We also aim to restore, protect, and promote the health of domestic animals, livestock, and wildlife. The department's professors share a common goal: to provide students, interns and veterinarians with high-quality theoretical, practical, and clinical training across various fields of activity.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Teach undergraduate students enrolled in the Doctor of Veterinary Medicine program, particularly in courses related to pathology and histology, as well as graduate-level courses;
- Supervise graduate students, including those enrolled in the residency program (DES) in anatomical pathology leading to certification by the American College of Veterinary Pathologists (ACVP) or the European College of Veterinary Pathologists (ECVP);
- Develop an independent and innovative research program in a relevant field, with technical and scientific support from the Université de Montréal's Veterinary Diagnostic Center (CDVUM), and in collaboration with the Université du Québec à Rimouski (UQAR) and the Institut des sciences de la mer (ISMER); multidisciplinary collaboration on research projects is strongly encouraged;
- You may participate in diagnostic activities in animal pathology at the CDVUM (remotely from Rimouski site);
- Take part in outreach activities related to the discipline (publications, conferences, scientific events, and more);
- Contribute to the institution's operations through committee and working group involvement.

Qualifications

- Hold a Doctor of Veterinary Medicine (D.V.M.) degree or equivalent;
- Hold a Ph.D. in the field of veterinary pathology, or be in the process of obtaining one; or hold a Master's degree (M.Sc.) or equivalent in veterinary pathology along with certification from the ACVP or ECVP; candidates eligible for certification exams from these colleges will also be considered;
- Demonstrate the ability to provide high-quality university-level teaching;
- Show potential to develop internal, national, and international collaborations;
- Hold or obtain a license to practice from the Ordre des médecins vétérinaires du Québec (OMVQ);
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the **Université de Montréal language policy**.

Additional information about the position

- Competitive salary and a comprehensive range of benefits;
- Expected start date: February, 1st, 2026;
- Located at the Rimouski Campus.

How to submit your application

The application file presented must include the following documents, to be submitted before December 1st, 2025:

- A cover letter;
- A curriculum vitae;
- Copies of, or links to, three recent publications or research papers;
- A statement outlining your teaching and mentoring experience and approach;
- A research program proposal;
- Contact details of three referees who will be solicited for a letter of recommendation.

> **Contact information**
> Dr. Marie-Odile Benoit-Biancamano, Chair
> Faculty of Veterinary Medicine/Department of Pathology and Microbiology
> marie-odile.benoit-biancamano@umontreal.ca

We encourage you to complete the **self-identification questionnaire**. More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS

- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and Wellness Program
- Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

PROFESSIONAL DEVELOPMENT

- Research and study leave
- Research start-up funding
- French language training program
- University-level teaching skills development activities
- Professional development and sabbatical leave allowance program
- Tuition waiver program for you, your spouse, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal places the values of diversity, equity and inclusion at the heart of all its missions.

Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.

The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.

All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.